

The ADAMS **corporate philosophy** covers within the ADAMS scope, the development design, manufacture and servicing of isolation, non-return and control valves, as well as combined valves for the chemical and petro-chemical industry, power plants (including nuclear) and other industries based on the principles of:

- assured quality, i. e. reliable determination and realisation of the various requirements on our products, processes and operations
- robust and durable design of our products
- innovative engineering and active inclusion of our suppliers and partners
- long-term and optimum uses for customers
- systematic consideration of health and safety, environmental and energy aspects
- and, where possible for us, continual improvement and optimisation of efficiency, of the use of resources and performance factors

In order to implement the company policy and achieve the self-imposed aims, ADAMS has developed a management system in accordance with DIN EN ISO 9001, 14001, 50001 and NLF/ILO-OSH 2001 and documented it in this integrated management manual (MM).

Within this policy ADAMS management commits

- to comply with all statutory and other provisions applicable for the company
- to increase safety within the company by continually improving working conditions
- to control the continuous process of improvement by internal audits, regular committee meetings (quality, safety, environmental) and other instruments
- to encourage by notices and instructions the awareness and responsibility of all employees concerning health & safety in the workplace and environmental protection
- to consider criteria which help to improve the performance related to safety, environment and energy at purchasing of products and services
- to promote the advancement of preventative measures by open communication

The companies' objectives are defined periodically by the management and monitored / verified by the management and recorded in management review, balance score card as well as in the reports of the committees for health and safety and environment.

With the help of a comprehensive planning it shall be ensured to reach the defined quality, health and safety as well as environmental and energy objectives. The therefore needed processes are described in ADAMS working instructions. The check of effectiveness is verified in the periodically management review combined with the balanced score card systematic.

In the end the success in reaching the companies objectives is depending on the employees. Besides responsible leadership and teamwork, communication and motivation are the key elements in successful quality management as well as health and safety and environment management.

All executive managers and employees are therefore requested to collaborate in reaching the company's goals and to support actively improvement concerning the prevention of accidents and loss to improve health and safety in the workplace. And improve environmental performance.

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